



# Modern Slavery and Human Trafficking Statement

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## Introduction

This Modern Slavery and Human Trafficking Statement is a response to Section 54(1), Part 6 of the Modern Slavery Act 2015 and relates to actions and activities for the financial year ending 2024.

Arbor Studio Limited (the Company', 'we', us' or 'our') is committed to preventing slavery and human trafficking violations in its own operations, its supply chain, and its products. We have zero-tolerance towards slavery and require our supply chain to comply with our values.

## Organisational Structure

Arbor Studio Limited has business operations in the United Kingdom.

We operate in the horticulture and community engagement sector. The nature of our supply chains is as follows:

For more information about the Company, please visit our website: [www.arborprojects.co.uk](http://www.arborprojects.co.uk)

## Policies

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner.

These include the following:

- Safeguarding Policy - the safeguarding policy seeks to prevent modern slavery.

We make sure our suppliers are aware of our policies and adhere to the same standards.

## Due Diligence

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring in our supply chains, we have adopted the following due diligence procedures:

- Internal supplier audits

- External supplier audits

Our due diligence procedures aim to:

- Identify and action potential risks in our business and supply chains.
- Monitor potential risks in our business and supply chains
- Reduce the risk of slavery and human trafficking occurring in our business and supply chains.

## **Risk and Compliance**

The Company has evaluated the nature and extent of its exposure to the risk of slavery and human trafficking occurring in its UK supply chain through:

- Evaluating the slavery and human trafficking risks of each new supplier.
- Reviewing on a regular basis all aspects of the supply chain based on supply chain mapping.

We do not consider that we operate in a high-risk environment because the majority of our supply chain is based in the UK and in low-risk industries. We are a small

We do not tolerate slavery and human trafficking in our supply chains. Where there is evidence of failure to comply with our policies and procedures by any of our suppliers, we will seek to terminate our relationship with that supplier immediately.

## **Effectiveness**

The Company uses Key Performance Indicators (KPIs) to measure its effectiveness and ensure that slavery and human trafficking is not taking place in its business and supply chains. These KPIs are as follows:

- We will contact suppliers to enquire about their modern slavery practices every 6 months
- To audit each new supplier before contracting

## **Next Steps**

In the next financial year, we intend to take the following steps to tackle slavery and human trafficking by:

- Create a code of conduct to share with new and existing suppliers
- Create a training programme for the internal team working on modern slavery and human trafficking issues



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Ellie Pritchard, Director

28/10/23

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Date